

Diversity at Girlings

As part of the recruitment process and every two years, everyone at Girlings is asked to complete a questionnaire so that we may consider the diversity of our workforce. Completion of the questionnaire is voluntary and some people choose not to answer some or any of the questions. Therefore these figures can only give an indication of our true diversity. These figures also include our sister company GPIC Ltd. We also gather data on religion, sexual orientation, and caring responsibilities:

Authorised Personnel	%
Partners, Lawyers, Chartered Legal Executives	34
Non Authorised Personnel	%
Unqualified fee earners, business support staff	66
Hours per week	%
Full Time	77.3
Part Time	20.9
Prefer not to say	1.8
Gender	%
Male	24.5
Female	73.6
Prefer not to say	1.8
Disability	%
Yes	4.5
No	92.7
Prefer not to say	2.7
Ethnicity	%
White British, NI, Scottish	88.2
Other White	4.5
White Irish	0.9
Pakistani	0
Asian, Black British , African/Caribbean	0
Dual Heritage	0.9
Indian	0.9
White and Black Caribbean	0.9
Chinese	0.9
Other	0
Prefer not to say	2.7
Age	%
16-24	11.8
25-34	21.8
35-44	17.3
45-54	21.8
55-64	23.6
65+	1.8
Prefer not to say	1.8